

Special CGW, Inc. Board meeting April 16, 2007  
Regarding Costume College® - Issues  
421 E. Live Oak St., Apt 203, San Gabriel, CA 91776

In attendance:

President – Annie Mitschek  
Vice President – Joyce Saunders  
Treasurer – Natalie Meyer  
Recording Secretary - absent  
Corresponding Secretary – Margery Rich  
Director-at-large - Mary Jane Jewell  
Director-at-large – Laura Rico  
Director-at-large – Elizabeth Gerds

Since the Recording Secretary was unable to attend this meeting, President G. Ann Mitschek performed the task of keeping the minutes, with the able assistance Director-at-large, Mary Jane Jewell.

Chocolate was present as truffles.

Call to order: 7:10pm

**Costume College® Business:**

**Issue – Costume College® Teacher discount criteria:**

WHEREAS The Costumers Guild West, Inc. deems it appropriate to grant special rewards to the dedication of members who agree to teach at Costume College®, BE IT RESOLVED that, in order to thank teachers for their time and effort, they be given a discount on their Costume College® membership commensurate with their participation based on the following schedule - 1 to 2 class hours = 10% discount, 2.5 to 5.5 class hours = 25% discount, to a maximum of 50% discount for 6 class hours or more. Teachers receiving less than 50% discount may petition the Board of Directors in writing for a higher discount in consideration of extensive preparation time for the class or classes; all such petitions must be received within 30 days of the completion of that year's College. Decisions on petitions will be made at the first Board of Directors meeting after the 30 day petition application period.

Teachers wishing to enroll as members of Costume College® must pay full registration fees. Any discounts will be refunded following completion of that year's college. This becomes effective with Costume College® 2008 and is not retroactive to any past Costume College® participation.

Motion to approve: Margery Rich

Motion seconded: Laura Rico

Yes: all present                      No: none                      Abstain: none

**Issue - Marketplace – membership requirement? Tiered table costs?:**

## CGW, Inc. Board of Directors Special Meeting (Costume College® issues)

The Board members discussed the merits of requiring merchants in the Marketplace at Costume College® to be members of the Guild. It was decided that since the Marketplace is juried this step is not necessary at this time.

**Issue - How do we want to grow College? (What do we want to be when we grow up?):** We need criteria for a questionnaire to be given to members and attendees listing aspects and levels of importance.

Laura Rico has a draft of questions that she will send us by email by the end of the week to add to or subtract from. Once finalized, the questionnaire will be given to the membership, and all other interested parties, via *Squeals*, available at Costume College® with the program materials and on the website for the widest possible access.

There was general agreement that we cannot grow much larger without the volunteer power to make it work. This is a pervasive problem throughout volunteer organizations currently. Joyce Saunders suggested that we spell out the duties and perks for each committee head (and Board of Directors office). This might give people an understanding that there is personal benefit as well as work involved. Joyce gave the example that the experience might be used on a resume` (ie: organizational skills, dealing with budgets, directing people, etc.) A committee was formed - Laura Rico and Liz Gerds - to work out the details.

**Note - Prices of Costume College® and the Guild's general membership rates will need to go up due to rising costs of printing and postage.** Costume College® rate to rise initially to \$95.00, with the first bump being \$110.00. The Guild membership rates will be raised based on research of per member costs and the vote of the general membership.

The May issue of *Squeals* to include call for nominations for officers. The June issue will include proposed motions and nominations for officers. A proxy sheet will go out with June and July issues.

**Issue - Lana Bailey, Costume College® Dean, not performing duties:**

Discussion, followed by:

Moved by Margery Rich: "WHEREAS: Concern has been expressed regarding the performance of the current Dean of Costume College®, BE IT RESOLVED: We strongly urge Dean Lana Bailey to meet her own schedule of reports and general criteria, to involve her assistant dean more fully and to better guide new committee heads."

**CGW, Inc. general business:**

CGW, Inc. Board of Directors Special Meeting (Costume College® issues)

**Item - Term limits for officers:** Need language for motion/resolution - to be recommended that 4 consecutive one year terms be maximum for the duty heavy officer positions, may rotate to director-at-large. Directors-at-large may be used as BOD position assistants. Formal language to be drafted at next meeting for submission to membership for vote. (Check with Counsel for determination as By-Law or Standing Rule. Response from Counsel, this amendment should be a by law.)

By-Laws revision to be submitted to members: “A guild member may hold the same office of President, Vice President, Treasurer, Recording Secretary or Corresponding Secretary, for a maximum of four consecutive terms. Directors-at-large may be utilized as assistants to the other officers as circumstances may require.

Motion to submit to membership at next general meeting: Mary Jane Jewell

Motion seconded: Liz Gerds

Yes: all present            No: none                    Abstain: none

**Judging criteria for Los Angeles County fair sponsored categories:**

Need percentages and criteria for judging forms. Due to the fact that this information will not have been published in time for this year’s fair, the general agreement was to table this matter for next meeting. This way the information can be in place for publication for next year’s County Fair competitions.

**MISC/ Topics for next time:**

**Insurance:** Annie Mitschek will look into what sort of coverage is available and at what costs. This will need to be considered with relation to how it will affect our membership costs as well as how it will protect us.

**Discounts:** The issue was raised and we will need to vote about College discount for Board of Directors members. There is already a discount in place for the Costume College® committee heads. Do we want to extend that to the Board as well?

**Next meeting:** at Farthingales, 4:30 pm on June 9, 2007.

The meeting was adjourned at 9:30 pm

Respectfully submitted: G. Ann Mitschek, President, acting Recording Secretary